



## REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

|   |        |              |    |                  |
|---|--------|--------------|----|------------------|
| Date:   | 1-6-15 | Interviewer: | MC | RFA #15 – 01 – A |
| Person(s) Requesting Assistance: [REDACTED]   |        |              |    |                  |
| Contact Numbers (telephone, e-mail, etc.): [REDACTED]   |        |              |    |                  |
| Status of Person(s) Interviewed (title, position, student status, etc.): Student                                |        |              |    |                  |
| Requested Assistance Pertaining To (name, position, policy, project, etc.) Discrimination from a former student |        |              |    |                  |

To the best of your knowledge, please fill out the following:

Interviewee Status:      Male  Female  Administrator  Faculty  Staff  Student   
Concern Regarding:      Male  Female  Administrator  Faculty  Staff  Student

Category: (Please check at least one)

- |  |  |   |                                     |  |
|--|--|---|-------------------------------------|--|
| <input type="checkbox"/> Age                           | <input type="checkbox"/> Color           | <input type="checkbox"/> Creed              | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status      |
| <input type="checkbox"/> Marital Status                | <input type="checkbox"/> National Origin | <input type="checkbox"/> Race               | <input type="checkbox"/> Religion   | <input type="checkbox"/> Retaliation         |
| <input type="checkbox"/> Sex/Gender                    | x Sexual Harassment                      | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression |  |   |                                     |  |

| Time Line |                          |  |  |
|-----------|--------------------------|--|--|
| Date      | Item                     | Comments   |  |
| 1-6-15    | [REDACTED] meets with MC | <p>[REDACTED] met with MC to discuss harassing behavior from former Western student [REDACTED]. MC reviews EO protocol with [REDACTED] and [REDACTED] indicates that he would like MC to handle his concerns informally if possible.</p> <p>[REDACTED] knows [REDACTED] because they lived in the same residence hall during the 2013-2014 academic year. [REDACTED] expressed feelings for a resident advisor (RA) in Fairhaven, but the RA did not reciprocate. [REDACTED] began to suspect that the RA and [REDACTED] were dating and asked [REDACTED] if there was something going on between them. [REDACTED] indicated that he didn't feel comfortable answering the question. According to [REDACTED] responded with a text that said "fuck off". This occurred in June 2014. [REDACTED] shares several other incidents:</p> <p>(June) 2014:</p> <ul style="list-style-type: none"><li>- [REDACTED] sends [REDACTED] a facebook message and indicates that he wants to send letters to the RA's parents</li></ul> |  |

|        |   |  |
|--------|---|--|
|        |   | <p>- [REDACTED] blocks [REDACTED] from facebook</p> <p>(July) 2014:</p> <ul style="list-style-type: none"> <li>- [REDACTED] sends [REDACTED] friend a series of texts. Among them is a photo of chalk art in a parking lot which reads: [REDACTED] is a mega-cunt" and the RA is a "dirty whore".</li> </ul> <p>November 2014</p> <p>[REDACTED] friend receives some photos from [REDACTED] of the following:</p> <p>A posterboard with a picture of [REDACTED] and the words: "I'm gay"</p> <p>[REDACTED] name accompanied by the following words: "At least I don't have to act introverted".</p> <p>November 23, 2014</p> <p>[REDACTED] contacts University Police and files a harassment complaint against [REDACTED] Officer Hali Harkleroad. Officer Harkleroad contacts [REDACTED] and warns him to stop harassing [REDACTED] or legal action will be taken. [REDACTED] is trespassed by University Police from Western Washington.</p> <p>December 2014</p> <p>[REDACTED] writes the following in Western Confessions: "[REDACTED] is a coward and doesn't belong at this school."</p> <p>Present Day</p> <p>[REDACTED] would like the harassment to stop and wanted to see if EO could do something to address it. MC indicates that he will check with the Dean of Students' Office and the University Police to see if further action can be taken.</p> |
| 1-7-15 | MC contacts Michael Sledge, Assistant Dean of Students, and University Police | Sledge indicates that possible remedies from the Dean of Students' Office are limited because [REDACTED] is no longer a student. MC contacts University Police and is informed that a trespass is still in effect and they will keep [REDACTED] and EO apprised of any further developments.   |
| 1-9-15 | MC contacts [REDACTED]  | MC followed up with [REDACTED] to let him know that he would continue to work with the Asst. Dean and University Police to address the harassment. [REDACTED] indicated that he would contact MC if new developments occurred.   |
| 1-15   | MC calls [REDACTED]   | MC called [REDACTED] on several occasions to follow up and left a voicemail but [REDACTED] did not respond   |
|        |   |  |
|        |   |  |